

Gdpr Lo Stretto Indispensabile Per Le Associazioni Di Volontariato Cosa Devono Davvero Fare Le Realt Del No Profit Per Adeguarsi Al Regolamento Europeo Per La Privacy Rgdp 2016 679

The 2019 edition of the Minimum Standards for Child Protection in Humanitarian Action (CPMS) is a 'one-stop shop' for all the latest resources on child protection. The CPMS standards are grouped around four pillars: ensuring a quality child protection response, understanding risks, developing adequate strategies, and working across sectors. Patient engagement should be envisaged as a key priority today to innovate healthcare services delivery and to make it more effective and sustainable. The experience of engagement is a key qualifier of the exchange between the demand (i.e. citizens/patients) and the supply process of healthcare services. To understand and detect the strategic levers that sustain a good quality of patients' engagement may thus allow not only to improve clinical outcomes, but also to increase patients' satisfaction and to reduce the organizational costs of the delivery of services. By assuming a relational marketing perspective, the book offers practical insights about the developmental process of patients' engagement, by suggesting concrete tools for assessing the levels of patients' engagement and strategies to sustain it. Crucial resources to implement these strategies are also the new technologies that should be (1) implemented according to precise guidelines and (2) designed according to a user-centered design process. Furthermore, the book describes possible fields of patients' engagement application by describing the best practices and experiences matured in different fields. An intimate understanding of the world of wine filtered through the vast knowledge and experience of a recognised world expert, this book addresses every aspect of the world of wine.

This publication outlines the performance of the Asian Development Bank (ADB) in achieving the goals of Strategy 2030, the institution's long-term strategic framework. It is the 13th in a series of annual reports that tracks development progress in Asia and the Pacific, assesses ADB's development effectiveness over the years, and identifies areas where the institution's performance needs to be further strengthened.

Technology is changing the landscape of the financial sector, increasing access to financial services in profound ways. These changes have been in motion for several years, affecting nearly all countries in the world. During the COVID-19 pandemic, technology has created new opportunities for digital financial services to accelerate and enhance financial inclusion, amid social distancing and containment measures. At the same time, the risks emerging prior to COVID-19, as digital financial services developed, are becoming even more relevant.

Best Practices & Advice From the "Entrepreneur's Lawyer," Scott Edward Walker. This eBook is an organized and structured compilation of Scott's Edward Walker's best advice and practices from his blog, www.walkercorporatelaw.com/blog. For entrepreneurs of all sorts, The Startup Law Playbook is a roadmap for all legal issues and concerns related to startup endeavors. Scott is the founder and CEO of Walker Corporate Law Group, PLLC, a boutique corporate law firm specializing in the representation of entrepreneurs. Scott has over 17 years of broad corporate law experience, including nearly eight years at two prominent New York City law firms, where he represented major multinational corporations and financial institutions in billion-dollar transactions. Known as the "entrepreneur's lawyer," Scott launched Walker Corporate Law Group in 2004 and has built a strong team of lawyers who are committed to helping entrepreneurs succeed, with offices in Los Angeles, San Francisco, New York City and Washington, D.C. Chapter Outline: Introduction Letter To Readers Chapter 1: Launching A

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Venture 101 — Formation Issues 10 things to get you thinking like a lawyer Chapter 2: Show Me The Money! Raising Capital Dealing with investors & securities laws The Top 10 Dos & Don'ts For Raising Capital Chapter 3: But I Don't Know Any Angels! Where to go if you're not connected Chapter 4: Pitching Your Potential 5 common mistakes to avoid in your pitch deck Chapter 5: Doing Deals Like The "Big Boys" How to negotiate like a big industry player Chapter 6: Who Gets What? 5 tips for founder vesting & splitting equity Chapter 7: How Do I Value My Startup? Figuring out what your company is worth to investors Chapter 8: Issuing Stock Options 10 tips for entrepreneurs Chapter 9: Minority Stockholder Rights Get familiar with state law rights Chapter 10: How To Cut Your Legal Bills In Half & Should you use your investor's lawyer? Chapter 11: Conclusion Guts, Desire and Passion

"Fascinating...full of optimism...this quick, accessible read will appeal to anyone with interest in how plants continue to surprise us." —Library Journal Do plants have intelligence? Do they have memory? Are they better problem solvers than people? The Revolutionary Genius of Plants—a fascinating, paradigm-shifting work that upends everything you thought you knew about plants—makes a compelling scientific case that these and other astonishing ideas are all true. Plants make up eighty percent of the weight of all living things on earth, and yet it is easy to forget that these innocuous, beautiful organisms are responsible for not only the air that lets us survive, but for many of our modern comforts: our medicine, food supply, even our fossil fuels. On the forefront of uncovering the essential truths about plants, world-renowned scientist Stefano Mancuso reveals the surprisingly sophisticated ability of plants to innovate, to remember, and to learn, offering us creative solutions to the most vexing technological and ecological problems that face us today. Despite not having brains or central nervous systems, plants perceive their surroundings with an even greater sensitivity than animals. They efficiently explore and react promptly to potentially damaging external events thanks to their cooperative, shared systems; without any central command centers, they are able to remember prior catastrophic events and to actively adapt to new ones. Every page of The Revolutionary Genius of Plants bubbles over with Stefano Mancuso's infectious love for plants and for the eye-opening research that makes it more and more clear how remarkable our fellow inhabitants on this planet really are. In his hands, complicated science is wonderfully accessible, and he has loaded the book with gorgeous photographs that make for an unforgettable reading experience. The Revolutionary Genius of Plants opens the doors to a new understanding of life on earth.

The originator of the Gaia theory offers the vision of a future epoch in which humans and artificial intelligence together will help the Earth survive. James Lovelock, creator of the Gaia hypothesis and the greatest environmental thinker of our time, has produced an astounding new theory about future of life on Earth. He argues that the Anthropocene—the age in which humans acquired planetary-scale technologies—is, after 300 years, coming to an end. A new age—the Novacene—has already begun. In the Novacene, new beings will emerge from existing artificial intelligence systems. They will think 10,000 times faster than we do and they will regard us as we now regard plants. But this will not be the cruel, violent machine takeover of the planet imagined by science fiction. These hyperintelligent beings will be as dependent on the health of the planet as we are. They will need the planetary cooling system of Gaia to defend them from the increasing heat of the sun as much as we do. And Gaia depends on organic life. We will be partners in this project. It is crucial, Lovelock argues, that the intelligence of Earth survives and prospers. He does not think there are intelligent aliens, so we are the only beings capable of understanding the cosmos. Perhaps, he speculates, the Novacene could even be the beginning of a process that will finally lead to intelligence suffusing the entire cosmos. At the age of 100, James Lovelock has produced the most important and compelling work of his life.

Examines the emergence and causes of new diseases all over the world,

describing a process called “spillover” where illness originates in wild animals before being passed to humans and discusses the potential for the next huge pandemic. 70,000 first printing.

This book provides a comprehensive introduction to hardware security, from specification to implementation. Applications discussed include embedded systems ranging from small RFID tags to satellites orbiting the earth. The authors describe a design and synthesis flow, which will transform a given circuit into a secure design incorporating counter-measures against fault attacks. In order to address the conflict between testability and security, the authors describe innovative design-for-testability (DFT) computer-aided design (CAD) tools that support security challenges, engineered for compliance with existing, commercial tools. Secure protocols are discussed, which protect access to necessary test infrastructures and enable the design of secure access controllers.

How we arrived in a post-truth era, when “alternative facts” replace actual facts, and feelings have more weight than evidence. Are we living in a post-truth world, where “alternative facts” replace actual facts and feelings have more weight than evidence? How did we get here? In this volume in the MIT Press Essential Knowledge series, Lee McIntyre traces the development of the post-truth phenomenon from science denial through the rise of “fake news,” from our psychological blind spots to the public's retreat into “information silos.” What, exactly, is post-truth? Is it wishful thinking, political spin, mass delusion, bold-faced lying? McIntyre analyzes recent examples—claims about inauguration crowd size, crime statistics, and the popular vote—and finds that post-truth is an assertion of ideological supremacy by which its practitioners try to compel someone to believe something regardless of the evidence. Yet post-truth didn't begin with the 2016 election; the denial of scientific facts about smoking, evolution, vaccines, and climate change offers a road map for more widespread fact denial. Add to this the wired-in cognitive biases that make us feel that our conclusions are based on good reasoning even when they are not, the decline of traditional media and the rise of social media, and the emergence of fake news as a political tool, and we have the ideal conditions for post-truth. McIntyre also argues provocatively that the right wing borrowed from postmodernism—specifically, the idea that there is no such thing as objective truth—in its attacks on science and facts. McIntyre argues that we can fight post-truth, and that the first step in fighting post-truth is to understand it.

This book introduces students to the basics of computers, software and internet along with how to program computers using the C language. It is intended for an introductory course that gives beginning engineering and science students a firm rooting in the fundamental principles of computers and information technology, and also provides invaluable insights into key concepts of computing through development of skills in programming and problem solving using C language. To this end, the book is eminently suitable for the first-year engineering students of all branches and MCA students, as per the prescribed syllabus of several

universities. C is a difficult language to learn if it is not methodically introduced. The book explains C and its basic programming techniques in a way suitable for beginning students. It begins by giving students a solid foundation in algorithms to help them grasp the overall concepts of programming a computer as a problem-solving tool. Simple aspects of C are introduced first to enable students to quickly start writing programs. More difficult concepts in the latter parts of the book, such as pointers and their use, have been presented in an accessible manner making the learning of C an exciting and interesting experience. The methodology used is to illustrate each new concept with a program and emphasize a good style in programming to allow students to gain sufficient skills in problem solving. KEY FEATURES Self-contained introduction to both computers and programming for beginners All important features of C illustrated with over 100 examples Good style in programming emphasized Laboratory exercises on applications of MS Office, namely, Word processing, Spreadsheet, PowerPoint are included.

The book focuses on the topic of trends and challenges with regards to satellite-based earth observation. Contributors include legal experts in the field and representatives from institutions such as the European Space Agency, the European Space Policy Institute, academia and the private sector.

America's criminal justice system reflects irrational fears stoked by politicians seeking to win election. Pointing to specific policies that are morally problematic and have failed to end the cycle of recidivism, Rachel Barkow argues that reform guided by evidence, not politics and emotions, will reduce crime and reverse mass incarceration.

This is the must have book for success in competitive exams. The comprehensive English grammar and composition is very good book for thorough preparation for the competitive exams. The book covers the entire syllabus for gaining clear concepts in English. It is an excellent book for grammar practice and has many exercises and detailed explanation. The book is very nice and explanation is very simple and good. The book is very helpful for the beginners also since it gives detailed explanations of the different concepts of English grammar.

The Supreme Court's 1919 decision in *Schenck vs. the United States* is one of the most important free speech cases in American history. Written by Oliver Wendell Holmes, it is most famous for first invoking the phrase "clear and present danger." Although the decision upheld the conviction of an individual for criticizing the draft during World War I, it also laid the foundation for our nation's robust protection of free speech. Over time, the standard Holmes devised made freedom of speech in America a reality rather than merely an ideal. In *The Free Speech Century*, two of America's leading First Amendment scholars, Lee C. Bollinger and Geoffrey R. Stone, have gathered a group of the nation's leading constitutional scholars--Cass Sunstein, Lawrence Lessig, Laurence Tribe, Kathleen Sullivan, Catherine McKinnon, among others--to evaluate the evolution

of free speech doctrine since Schenk and to assess where it might be headed in the future. Since 1919, First Amendment jurisprudence in America has been a signal development in the history of constitutional democracies--remarkable for its level of doctrinal refinement, remarkable for its lateness in coming (in relation to the adoption of the First Amendment), and remarkable for the scope of protection it has afforded since the 1960s. Over the course of The First Amendment Century, judicial engagement with these fundamental rights has grown exponentially. We now have an elaborate set of free speech laws and norms, but as Stone and Bollinger stress, the context is always shifting. New societal threats like terrorism, and new technologies of communication continually reshape our understanding of what speech should be allowed. Publishing on the one hundredth anniversary of the decision that laid the foundation for America's free speech tradition, The Free Speech Century will serve as an essential resource for anyone interested in how our understanding of the First Amendment transformed over time and why it is so critical both for the United States and for the world today.

Individual essays address issues raised by the science, politics, and history of race, evolution, and identity; genetically modified organisms and genetic diseases; gene work and ethics; and the boundary between humans and animals. The result is an entree to the complicated nexus of questions prompted by the power and importance of genetics and genetic thinking, and the dynamic connections linking culture, biology, nature, and technoscience. The volume offers critical perspectives on science and culture, with contributions that span disciplinary divisions and arguments grounded in both biological perspectives and cultural analysis.

Collective bargaining and workers' voice are often discussed in the past rather than in the future tense, but can they play a role in the context of a rapidly changing world of work? This report provides a comprehensive assessment of the functioning of collective bargaining systems and workers' voice arrangements across OECD countries, and new insights on their effect on labour market performance today.

'if AI is outside your field, or you know something of the subject and would like to know more then Artificial Intelligence: The Basics is a brilliant primer.' - Nick Smith, Engineering and Technology Magazine November 2011 Artificial Intelligence: The Basics is a concise and cutting-edge introduction to the fast moving world of AI. The author Kevin Warwick, a pioneer in the field, examines issues of what it means to be man or machine and looks at advances in robotics which have blurred the boundaries. Topics covered include: how intelligence can be defined whether machines can 'think' sensory input in machine systems the nature of consciousness the controversial culturing of human neurons. Exploring issues at the heart of the subject, this book is suitable for anyone interested in AI, and provides an illuminating and accessible introduction to this fascinating subject.

The product of a unique collaboration between academic scholars, legal practitioners, and technology experts, this Handbook is the first of its kind to analyze the ongoing evolution of smart contracts, based upon blockchain technology, from the perspective of existing legal frameworks - namely, contract law. The book's coverage ranges across many areas of smart contracts and electronic or digital platforms to illuminate the impact of new, and often disruptive, technologies on the law. With a mix of scholarly commentary and practical application, chapter authors provide expert insights on the core issues involving the use of smart contracts, concluding that smart contracts cannot supplant contract law and the courts, but leaving open the question of whether there is a need for specialized regulations to prevent

abuse. This book should be read by anyone interested in the disruptive effect of new technologies on the law generally, and contract law in particular.

Systems Analysis & Design Fundamentals: A Business Process Redesign Approach uniquely integrates traditional and modern systems analysis with design methods and techniques. By using a business process redesign approach, author Ned Kock enables readers to understand, in a very applied and practical way, how information technologies can be used to significantly improve organizational quality and productivity.

Champions do extra. They sweep the sheds. They follow the spearhead. They keep a blue head. They are good ancestors. In *Legacy*, best-selling author James Kerr goes deep into the heart of the world's most successful sporting team, the legendary All Blacks of New Zealand, to reveal 15 powerful and practical lessons for leadership and business. *Legacy* is a unique, inspiring handbook for leaders in all fields, and asks: What are the secrets of success - sustained success? How do you achieve world-class standards, day after day, week after week, year after year? How do you handle pressure? How do you train to win at the highest level? What do you leave behind you after you're gone? What will be your legacy?

This topical new book by Zygmunt Bauman explores the notion of identity in the modern world. As we grapple with the insecurity and uncertainty of liquid modernity, Bauman argues that our socio-political, cultural, professional, religious and sexual identities are undergoing a process of continual transformation. Identities the world over have become more precarious than ever: we live in an era of constant change and disposability - whether it's last season's outfit, or car, or even partner - and our identities as a result have become transient and deeply elusive. In a world of rapid global change where national borders are increasingly eroded, our identities are in a state of continuous flux. Identity - a notion that by its very nature is elusive and ambivalent - has become a key concept for understanding the changing nature of social life and personal experience in our contemporary, liquid modern age. In this brief book, Zygmunt Bauman explains compellingly why this is so.

A best-selling work of wit from the Booker Prize-winning author, Solar brilliantly traces the arc of a Nobel Prize-winning physicist's ambitions and self-deception. Dr. Michael Beard's best work is behind him. Trading on his reputation, he speaks for enormous fees, lends his name to the letterheads of renowned scientific institutions, and halfheartedly heads a government-backed initiative tackling global warming. Meanwhile, Michael's fifth marriage is floundering due to his incessant womanizing. When his professional and personal worlds collide in a freak accident, an opportunity presents itself for Michael to extricate himself from his marital problems, reinvigorate his career, and save the world from environmental disaster. But can a man who has made a mess of his life clean up the messes of humanity?

A Choice Outstanding Academic Title for 1999 Academic debates about pluralism and truth have become increasingly polarized in recent years. One side embraces extreme relativism, deeming any talk of objective truth as philosophically naïve. The opposition, frequently arguing that any sort of relativism leads to nihilism, insists on an objective notion of truth according to which there is only one true story of the world. Both sides agree that there is no middle path. In *Truth in Context*, Michael Lynch argues that there is a middle path, one where metaphysical pluralism is consistent with a robust realism about truth. Drawing on the work of Hilary Putnam, W.V.O. Quine, and Ludwig Wittgenstein, among others, Lynch develops an original version of metaphysical pluralism, which he calls relativistic Kantianism. He argues that one can take facts and propositions as relative without implying that our ordinary concept of truth is a relative, epistemic, or "soft" concept. The truths may be relative, but our concept of truth need not be.

A dinner party in an ornate mansion on the fashionable Upper East Side of Manhattan

provides the scene for this witty and incisive play. Set in two eras--the early 1900s and our own Gilded Age--the characters move effortlessly from one period to the other. The host, a contemporary master of high-risk arbitrage, steps in and out of character as a robber baron of an earlier time. His guests of today include a Hollywood director, a not-so-cutting-edge sculptor, an online lingerie designer, an aggressive publicist, and an aging historian. Their counterparts from the past are the great man's rebellious son, a grand dame of New York society, the architect who built the mansion originally, and the maids and servants who maintain it. In this dance of rich storytelling and social commentary, it becomes strikingly clear that while old money has become new, little else has changed over the years. Children still rebel against their controlling parents, women still hope for love, and greed, snobbery, and angst persist.

Disabled children often have feeding difficulty. Choking, food spillage and protracted mealtimes can pose enormous problems for their carers and the accompanying nutritional deficit imposes additional burdens on the affected child. The aetiology of these problems is placed in context by a detailed description of normal feeding development in infants. The often under-recognised nutritional and neurodevelopmental consequences of inadequate nutrient intake together with the respiratory complications and the important problems of constipation and drooling which may accompany oro-motor dysfunction are detailed. The clinical and nutritional assessment and the application of diagnostic imaging techniques in the evaluation of such children are described. The methods of management of these children's problems form the core of this volume and they range from oro-motor therapy to various techniques for enteral feeding. The ethical issues raised by the vigorous intervention needed to improve the nutritional state of severely disabled children is explored, together with the need to provide ongoing psychological support for their carers.

Having finally arrived at the long-awaited Avalon Festival, the guys are immediately dumbfounded by the sheer scale of the mega music fest. "Devil's Way" is going to prove indispensable if BECK have any hope of making their name known to the world. Despite that, Ryusuke decides to take it off the setlist--the reason being that the lyrics Koyuki wrote "just aren't Eddie's words." And so, with creative difficulties and his impending deal with Leon Sykes weighing heavily on his mind, Koyuki begins to crack under pressure...

A candid explanation of how the labor market really works and is central to everything—and why it is not as healthy as we think Relying on unemployment numbers is a dangerous way to gauge how the labor market is doing. Because of a false sense of optimism prior to the COVID-19 shock, the working world was more vulnerable than it should have been. Not Working is about how people want full-time work at a decent wage and how the plight of the underemployed contributes to widespread despair, a worsening drug epidemic, and the unchecked rise of right-wing populism. David Blanchflower explains why the economy since the Great Recession is vastly different from what came before, and calls out our leaders for their continued failure to address one of the most unacknowledged social catastrophes of our time. This revelatory and outspoken book is his candid report on how the young and the less skilled are among the worst casualties of underemployment, how immigrants are taking the blame, and how the epidemic of unhappiness and self-destruction will continue to spread unless we deal with it. Especially urgent now, Not Working is an essential guide to strengthening

the labor market for all when we need it most.

Thant Myint-U's *Where China Meets India* is a vivid, searching, timely book about the remote region that is suddenly a geopolitical center of the world. From their very beginnings, China and India have been walled off from each other: by the towering summits of the Himalayas, by a vast and impenetrable jungle, by hostile tribes and remote inland kingdoms stretching a thousand miles from Calcutta across Burma to the upper Yangtze River. Soon this last great frontier will vanish—the forests cut down, dirt roads replaced by superhighways, insurgencies crushed—leaving China and India exposed to each other as never before. This basic shift in geography—as sudden and profound as the opening of the Suez Canal—will lead to unprecedented connections among the three billion people of Southeast Asia and the Far East. What will this change mean? Thant Myint-U is in a unique position to know. Over the past few years he has traveled extensively across this vast territory, where high-speed trains and gleaming new shopping malls are now coming within striking distance of the last far-flung rebellions and impoverished mountain communities. And he has explored the new strategic centrality of Burma, where Asia's two rising, giant powers appear to be vying for supremacy. At once a travelogue, a work of history, and an informed look into the future, *Where China Meets India* takes us across the fast-changing Asian frontier, giving us a masterful account of the region's long and rich history and its sudden significance for the rest of the world.

Per adeguarsi al Regolamento Generale per la Protezione dei Dati 2016/679, la piccola e media azienda non deve spendere soldi dall'avvocato. Questo libro, completo con un test di autovalutazione e numerosi esempi di moduli e documentazione, risponde a tutte le domande e permette di stendere la documentazione necessaria.

The driving cultural force of that form of life we call 'modern' is the desire to make the world controllable. Yet it is only in encountering the uncontrollable that we really experience the world – only then do we feel touched, moved and alive. A world that is fully known, in which everything has been planned and mastered, would be a dead world. Our lives are played out on the border between what we can control and that which lies outside our control. But because we late-modern human beings seek to make the world controllable, we tend to encounter the world as a series of objects that we have to conquer, master or exploit. And precisely because of this, 'life,' the experience of feeling alive and truly encountering the world, always seems to elude us. This in turn leads to frustration, anger and even despair, which then manifest themselves in, among other things, acts of impotent political aggression. For Rosa, to encounter the world and achieve resonance with it requires us to be open to that which extends beyond our control. The outcome of this process cannot be predicted, and this is why moments of resonance are always concomitant with moments of uncontrollability. This short book – the sequel to Rosa's path-breaking work on social acceleration and resonance – will be of great interest students and scholars in sociology and the social sciences and to anyone concerned with the nature of modern social life.

Se vogliono essere in regola, le realtà del no-profit devono rispettare la nuova normativa europea sulla privacy dei dati personali (GDPR o 2016/679). Questo manuale spiega - con esempi pratici di moduli e documenti da stilare - cosa bisogna davvero fare. Al termine del libro una check list e un test di

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This coherent presentation of clinical judgement, caring practices and collaborative practice provides ideas and images that readers can draw upon in their interactions with others and in their interpretation of what nurses do. It includes many clear, colorful examples and describes the five stages of skill acquisition, the nature of clinical judgement and experiential learning and the seven major domains of nursing practice. The narrative method captures content and contextual issues that are often missed by formal models of nursing knowledge. KEY TOPICS: The book uncovers the knowledge embedded in clinical nursing practice and provides the Dreyfus model of skill acquisition applied to nursing, an interpretive approach to identifying and describing clinical knowledge, nursing functions, effective management, research and clinical practice, career development and education, plus practical applications.

MARKET: For nurses and healthcare professionals.

La riforma del Terzo Settore abolisce le Onlus e costringe tutte le realtà del volontariato e del no profit a modificare i loro Statuti. Questo manuale divulgativo mette in ordine le scelte da fare, delinea i pro e i contro di ciascuna scelta e propone modelli di Statuto specifici per Associazioni, Organizzazioni di Volontariato e Associazioni di Promozione Sociale. Un supporto ideale per i Presidenti e i Direttivi di qualsiasi - piccola o medio piccola - realtà del no profit, un aiuto per professionisti e notai che desiderano informare la loro clientela prima della redazione degli atti. Attenzione: questo libro tratta solo le Associazioni, le OdV e le APS. Non è un saggio giuridico ma un supporto divulgativo e concreto. L'autore è un divulgatore professionista vicino alle organizzazioni di Volontariato. Consulente del CSV Lazio ha pubblicato GDPR lo Stretto indispensabile per le Organizzazioni di Volontariato.

In the world of business where it has become fashionable to apply rules from other walks of life to the boardroom, the application of spiritual rules within business has become extremely popular. It also provides business with an alternative to whiteboard briefings and management spiel. The Rule of St Benedict is both spiritually enhancing and widely applicable. Managing permanent rapid change is the ultimate task for business from now on. The Rule's stress on realism, vision and perseverance in the context of strong communities provides business large and small with a way forward to survival and success. The book also serves as a guide for people who run religious communities and indeed communities of any kind.

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